



## **AYITI Pi Djanm**

### **Scope of Work**

#### **Gender, Youth, and Social Dynamics Consultant**

#### **Project Overview**

Ayiti Pi Djanm (“a Stronger Haiti”) is a five-year project which started in December 2021 that is reaching nearly 90,000 participants and more than 17,000 households across 12 communes in the Sud and Nord-Est departments of Haiti to improve food and nutrition security and resilience to shocks. Recognizing that families exist in a larger social environment and do not build resilience alone, the consortium led by Catholic Relief Services (CRS) is partnering with communities to build resilience capacities at the household and community levels, as well as transformative capacity at structural levels. The project places a special importance on the leadership of women and young people as key pillars to strengthen households and communities.

#### **Purpose**

Ayiti Pi Djanm (APD) is working on agriculture livelihoods, natural resource management, nutrition, and youth engagement to build resilience in the targeted 12 communes. This includes a transversal focus on gender inclusion and consideration of the unique time and labor burden on women in rural Haitian families. APD has also prioritized youth engagement, working to build entrepreneurial skills and integration into community mechanisms. Specifically, Ayiti pi Djanm is in the process of organizing an indepth training course for 120 young people in each of the communes using the “Mwen ap fe Biznis” curriculum. Following the completion of the training, 25% of the participants will be selected to receive a micro-grant via a business plan competition. Following the receipt of funds, the young people will be part of a mentoring program and receive coaching from the team to support their businesses. Other activities for the youth include a youth leadership network, annual youth retreats, youth-led community service projects, and a youth-bakery start up. The program also has a continuing evaluation and learning on the inclusion and impact of program activities on women and leaders which includes collaboration with the Washington University of Saint Louis.

APD is seeking a consultant to provide leadership in execution of the GYSD action plan established by the program for the implementation of the youth engagement activities and the gender inclusion. The consultant will contribute to monitoring, evaluation, accountability and learning (MEAL) efforts for related project components, including defining targets, analyzing and monitoring data, and contributing to the GYSD Learning Agenda. In addition to other deliverables, the consultant will provide technical supervision to the Youth SPOs and the Protection/GBV officer.

#### **Objectives**

The primary objective of the assignment is to work with APD consortium staff to ensure full inclusion and support to women and youth in alignment with the Ayiti pi Djanm goal to build resilience among vulnerable households. The consultant will ensure that there are clear milestones and workplans in place



as well as direct communication between the GYSD team and the sector leads and field teams. The consultant is responsible quality implementation of the GBV and youth engagement activities as per the project documents and GYSD workplan. The consultant will bring their experience with similar projects internationally with the goal of adapting lessons learned to the Haitian context. Objectives for the assignment include:

1. Coordinate the GYSD team to ensure high quality program implementation
2. Ensure the timely delivery of the Mwen ap fe Biznis curriculum for Cohort 2 in the remaining communes. Maintain the tracking document for the training.
3. Put in place and execute a plan for the GYSD team to select and award the micro-grants for youth entrepreneurs based on the business plan competition. Maintain the tracking document for the youth entrepreneurs.
4. Support the GYSD team to ensure the implementation of the mentoring program with the local business people.
5. Ensure the quality of work in the development of the youth leader charters and implementation of the network activities
6. Support the SPOs in the planning of the annual youth retreat (Kan Lajenes)
7. Reactivate the review and updating of the GBV referral mapping
8. Establish a training calendar with the GBV/Protection officer to ensure training of the program staff on the referral process
9. Provide leadership on the work with AFASDA to implement safe space programs in the north east for adolescent girls.
10. Capture research, lessons learned, and success stories for the youth engagement approach
11. Participate in the learning process for the time-labor study and the youth market opportunities.

## **Deliverables**

Deliverables include:

1. Consolidated workplan for GYSD is updated monthly and integrated into the APD workplan
2. Activity report on the completion of Cohort 2 Mwen ap fe Biznis
3. Updated tracking report for Mwen ap fe Biznis participants
4. Activity report on the business plan competition and the awarding of grants to participants
5. Updated tracking report for youth entrepreneurs
6. Updated tracking report for youth mentor activity
7. Finalized charters for youth networks in Sud & Nord Est
8. Final TDY for Kan Lajenes FY24
9. Validated workplan and budget for AFASDA for FY24, updated quarterly
10. Validated quarterly report from AFASDA including M&E data
11. Required data collection for Youth Market Study completed and shared with SLA
12. Participant registration for Mwen ap fe Biznis, Youth Entrepreneurs, and Lakay Pam completed and uploaded to program database
13. Quarterly monitoring data is collected, validated and entered into program database, In collaboration with M&E Lead.



#### 14. Quarterly GYSD report for APD and support to respond to Issues Letters from USAID

##### **Timeline**

The duration of performance of this assignment will be approximately 3 months starting in March 2024.

##### **Required application documents for individuals**

- Letter of intent
- Detailed technical proposal including workplan and methodology
- Detailed proposed budget for the service
- CV with relevant diplomas

##### **Essential Qualifications required**

- Bachelor's degree required, master's degree preferred
- Proven experience in presenting, facilitating and coaching
- Minimum of five years of relevant work experience in international development, with a focus on gender and youth inclusion
- Demonstrated application of technical principles and concepts in gender, youth and social dynamics. General knowledge of other related disciplines to ensure proper cross-sectoral approach.
- Experience in business development, project design and proposal development in gender, youth and social dynamics, including technical writing.
- Experience in mentoring, coaching, facilitation and training applying adult learning principles and practices.
- Experience with program monitoring and evaluation, including applying data collection tools and methodologies, data analysis, and data presentation.
- Experience and skills in networking and relations with donors, peer organizations, and faith-based and civil society partners. Understanding of partnership principles.
- Fluency in French & English